



ICHRA Masters

A SMARTER WAY TO MANAGE RISING PREMIUMS

Real Savings with Our Easy ICHRA Quoting Platform

Case Study: Nonprofit Organization Finds a Better Way

A regional nonprofit organization found itself trapped in a cycle of unsustainable health insurance premiums. With several employees managing chronic medical conditions, the group plan faced back-to-back 36% premium increases, and traditional market options offered no viable relief. They had already maxed out deductibles and were left with no room to maneuver.

That's when they turned to ICHRA Masters. Using our intuitive quoting platform, the organization quickly analyzed their options and transitioned to a more flexible, cost-effective health benefits model through an Individual Coverage HRA (ICHRA).

THE GROUP

Regional nonprofit
organization

106 enrolled
employees

Covering **220** total
individuals

THE OUTCOME

Projected annual savings:
\$623,000

Employer contributions:
Maintained at 80% across all tiers

Employee experience: **Most employees
found individual health plans that were
fully covered by the nonprofit's ICHRA
contribution**

WHY IT WORKED

With ICHRA Masters' streamlined quoting and onboarding tools, the nonprofit could easily compare plans, customize contribution strategies, and stay compliant, all while offering employees more choice and predictability.



Are You Ready to Simplify Your Benefits and Cut Costs?

Discover how ICHRA Masters can help your organization build a smarter, sustainable health benefits strategy with ICHRA.