



ICHRA Masters

A BETTER WAY TO DO BENEFITS

Healthcare That Works for Your Budget

Case Study: *From Rising Costs to Real Savings*

A Midwest-based engineering & fabrication company was facing a perfect storm: **rising healthcare costs, an aging workforce, and a claims-heavy year.**

Their traditional group plan renewal came with a painful choice:
Accept a \$278,900 (52%) increase or cut coverage.

Instead, their advisor connected them with ICHRA Masters.

THE GROUP

Engineering & fabrication company

85 skilled and administrative employees

THE OUTCOME

Projected annual savings:
\$198,750

Year 1 premium increase:
only 10% (compared to 52% with their old group plan)

Team members chose from **over 30 plan options** across 6 different carriers

WHY IT WORKED

Employers can gain predictable healthcare costs without sacrificing quality. Each plan is tailored to meet the unique needs of every employee, while still providing access to multiple carriers and networks for maximum choice and flexibility.



Cut Costs, Not Choices.

Discover how ICHRA Masters can help your organization build a smarter, sustainable health benefits strategy with ICHRA. Get your customized ICHRA quote today.